

What is the participation requirement when there are two parents in the ADC Unit?

Two-parent families are required to participate in Employment First a minimum of 35 combined hours per week, whether or not they receive subsidized child care. At least 30 of these hours must come from a core activities. While we would prefer that both parents be involved in Employment First activities, the family may choose to have only one parent fulfill the requirement. In this case, the second parent would be required to sign a Self-Sufficiency Contract, including a Service Plan that states they will support the other parent in their Employment First participation. The Employment First cases for both parents should be in active status.

This does not apply to a two-parent household where both parent are minor parents. Only the minor parent head-of-household is EF mandatory. The minor parent head-of-household is required to participate a minimum of 30 hours per week averaged over the month. Of which, 20 hours per week must come from a core activity, above 20 hours per week may come from non-core activities. See 2-020.01A2a Minor Parent Head-of-Household as the requirements are different. Also see 2-020.01A3 Special Rule for Minor Parents.

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